



May 30, 2008

MEMORANDUM TO THE SECURITY INDUSTRY REGARDING TRAINING AND TESTING

As you know, the Ministry of Community Safety and Correctional Services is in the process of developing a training and testing program to meet the requirements of the *Private Security and Investigative Services Act, 2005* (PSISA), which aims to help professionalize the security industry by ensuring individual licensees are qualified to provide protective services. The Private Security and Investigative Services Branch (PSISB) is pleased to advise that the training curricula for security practitioners and private investigators is complete and will be available on the ministry's website at www.ontario.ca/private-security on Friday, May 30, 2008. Hard copies will also be available. Please call the PSISB at 416-212-1650 or toll-free at 1-866-767-7454 or email the branch at PSIS.PrivateSecurity@ontario.ca to make a request.

To complete the curricula, the ministry contracted internationally recognized experts in the field of training development to establish an occupational database that captured the required knowledge, skills and abilities of security practitioners and private investigators. Focus groups comprised of industry members were critical to the process, providing information to accurately reflect the work conducted by security practitioners and private investigators. Finally, an industry survey was completed to validate the information collected from the focus groups.

As you will appreciate, developing and implementing a province-wide training and testing program is a significant undertaking and our initial timelines have required adjustment. The Training and Testing regulation, which was to come into force this November 30, 2008, has been revoked and a new regulation will be filed once a revised implementation date is established. Licensees will not be required to complete ministry specified training or take a test until the new regulation is in force. In the interim, the ministry encourages trainers to incorporate the ministry curriculum into their training programs.

Be assured that the PSISB is aware of the significant impact of these changes on the security industry and will provide advance notice and frequent communication regarding the new Training and Testing regulation and schedule.

The ministry is undertaking several key steps in establishing the training and testing program including:

- Establishing criteria and the application process for becoming a ministry registered trainer;
- Developing and piloting standard tests for security practitioners and private investigators; and
- Establishing Test Delivery sites across Ontario.

To access the basic training curricula, please visit the “Training and Testing” section of the ministry’s website at www.ontario.ca/private-security on Friday, May 30, 2008. Please note that information regarding the process for becoming a ministry recognized trainer will be posted on this site once it is finalized.

Finally, as a reminder, businesses that employ their own in-house security personnel are required to register with the PSISB and their in-house security staff must also be licensed by August 23, 2008. Business registration forms and individual licence application forms are available on the ministry's website or by calling our customer service line at 416-212-1650 or toll-free at 1-866-767-7454. To ensure all registrations and licences are issued on time, businesses and individuals are encouraged to apply before August 23, 2008.

We look forward to your continued support as we implement new legislation to enhance public safety in Ontario.

Yours truly,



Jon Herberman
Registrar / Director