

The Canadian Society for Industrial Security Inc. National Capital Region Newsletter.

It's purpose is to keep members current with items that reflect the community, by supplementing information provided by formal sources and acting as a forum for sharing items of interest.

This newsletter is only as strong as the members it supports, as it is they who provide the content...

Views expressed in this newsletter do not necessarily reflect official opinion or policy of the NCR Chapter.



*We Support Our Troops
May they Return Safe*

Seminar hosted by our chapter very well-received

First Responders briefed about terrorist threats and eager to learn more

On May 6, 2008, about 70 private and public sector professionals from several different cities in Ontario and Québec converged in the National Capital Region to participate in a one-day seminar entitled, “First Response to Terrorist Activity”. The day-long seminar was offered as a means to strengthen the knowledge base of First Responders - i.e. personnel who provide immediate support services during prevention, response and recovery operations. This is the first time that *CSIS Inc. – National Capital Region Chapter* hosted a one-day seminar.

We were honoured to welcome Terrorism Expert Paul Fennewald to lead the seminar. Mr. Fennewald is a subject matter expert who has demonstrated leadership and courage during past terrorist attacks. He has more than twenty years of experience as a Bomb Technician with the FBI and in recent years has served as Homeland Security Coordinator in Missouri, U.S.A. He has travelled extensively and presented frequently. We are grateful that he agreed to cross the border and tailor his presentation to help Canadians prevent or respond to the kinds of devastation that he has already witnessed.

Mr. Fennewald’s presentation included the following topics: **Terrorism, explosives and improvised explosive devices, bomb threats, suicide bombers, threats to schools, cyber threats and weapons of mass destruction.**

See pages 3-5 for more information / pictures.

Print # 3 is now available. People who have paid or reserved one will be able to pick up print # 3 by contacting Jay Reid or Kevin Cooney



**HIGHEST SECURITY
CROSS-CUT
SHREDDERS
TYPE II (LEVEL 6)
U.S. Government
Approved**



Government Price	\$6,495	\$3,095	\$2,695	\$1,295
TECHNICAL DATA	EBA 5141ccc	EBA 2026ccc	EBA 2026ccc	EBA 1324ccc
Insertion width in mm	405	260	260	240
Cutting width in mm	0.8 x 5 (1/16" x 1/8")	0.8 x 5 (1/16" x 1/8")	0.8 x 5 (1/16" x 1/8")	0.8 x 5 (1/16" x 1/8")
Sheet capacity (A4, 70 gsm)	10-11	6-7	6-7	3-5
Motor capacity watts	1600	750	750	390
Power connection in volts/Hz	120/60 (20amp)	120/60	120/60	120/60
Dimensions WxDxH in mm	640 x 590 x 1010	440 x 420 x 860	440 x 420 x 860	395 x 295 x 630
Bag Volume in litres	225	90	90	35
Weight in kgs	115	48	46	

**HIGH SECURITY
CROSS-CUT
SHREDDERS
TYPE II
Top Secret
Government Approved**



Government Price	\$5,495	\$1,965
TECHNICAL DATA	EBA 5141ccc	EBA 2026ccc
Insertion width in mm	405	260
Cutting width in mm	0.8 x 12 (1/16" x 1/2")	0.8 x 12 (1/16" x 1/2")
Sheet capacity (A4, 70 gsm)	15-17	12-13
Motor capacity watts	1600	750
Power connection in volts/Hz	120/60 (20amp)	120/60
Dimensions WxDxH in mm	640 x 590 x 1010	440 x 420 x 860
Bag Volume in litres	225	90
Weight in kgs	115	46

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Government Price	\$4,695	\$1,995	\$1,685	\$1,030
TECHNICAL DATA	EBA 5141c	EBA 2239c	EBA 2226c	EBA 2125c
Insertion width in mm	405	390	260	260
Cutting width in mm	2 x 15 (1/8" x 3/16")	2 x 15 (1/8" x 3/16")	2 x 15 (1/8" x 3/16")	2 x 15 (1/8" x 3/16")
Sheet capacity (A4, 70 gsm)	25-30	10-12	12-14	10-12
Motor capacity watts	1600	640	640	580
Power connection in volts/Hz	120/60 (20 amp)	120/60	120/60	120/60
Dimensions WxDxH in mm	640 x 590 x 1010	615 x 470 x 955	495 x 470 x 870	500 x 377 x 720
Bag Volume in litres	225	160	1155	75
Weight in kgs	115	61	45.5	31

*70 gsm paper. The technical data is approximate and subject to change



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Seminar hosted by our chapter very well-received

First Responders briefed about terrorist threats and eager to learn more

On May 6, 2008, about 70 private and public sector professionals from several different cities in Ontario and Québec converged in the National Capital Region to participate in a one-day seminar entitled, “First Response to Terrorist Activity”. The day-long seminar was offered as a means to strengthen the knowledge base of First Responders - i.e. personnel who provide immediate support services during prevention, response and recovery operations. This is the first time that *CSIS Inc. – National Capital Region Chapter* hosted a one-day seminar.

We were honoured to welcome Terrorism Expert Paul Fennewald to lead the seminar. Mr. Fennewald is a subject matter expert who has demonstrated leadership and courage during past terrorist attacks. He has more than twenty years of experience as a Bomb Technician with the FBI and in recent years has served as Homeland Security Coordinator in Missouri, U.S.A. He has travelled extensively and presented frequently. We are grateful that he agreed to cross the border and tailor his presentation to help Canadians prevent or respond to the kinds of devastation that he has already witnessed.

Mr. Fennewald’s presentation included the following topics: **Terrorism, explosives and improvised explosive devices, bomb threats, suicide bombers, threats to schools, cyber threats and weapons of mass destruction.** He focused on the reality that it’s not a question of whether a terrorist attack is being planned to occur within Canadian borders, but a question of WHEN. He then provided Powerpoint slide after slide of facts, statistics, research, and points for discussion. Several fascinating video clips were shown. His broad-based approach included the acknowledgement that participants were already industry experts. Therefore, he viewed his role during the seminar as a peer who could provide a different perspective, expand upon their existing knowledge base and create opportunities for interactive discussions.

What most impressed participants was the distribution of a CD that contains hundreds of reference materials relating to or expanding upon the themes that Mr. Fennewald presented. At various times throughout the seminar, he would open or refer to documents on the CD so that participants would know where to find them again after the seminar.

Mr. Fennewald informed participants that many of the files found on the CD – some of which explained how to plan and execute a terrorist attack, build or detonate a bomb, or even train future terrorists – might appear to be alarmingly graphic, shockingly detailed or simply disturbing – however, what is remarkable is that each and every one of these files was discovered somewhere on the Internet. Terrorism, he explained, is being escalated throughout the world via websites; it is no longer as “underground” as we might expect.

Mr. Fennewald went on to explain that one of the ways we can counter terrorism is to ensure that we monitor what is being so openly shared on-line, keep ourselves informed and up-to-date, and then ensure that we as counter-terrorists share what we are learning with each other. By pooling our resources and working together, rather than getting caught up in our respective “silos”, we can better anticipate, expose and outwit planned acts of terrorism.

Compiling all these files onto one CD took Mr. Fennewald several years. Having saved participants the time and hassle of digging for this wealth of counter-terrorism intelligence, he encouraged everyone present to take this information back to their respective offices and freely access it to train staff, network with one another and fine-tune a collective approach to deterring or responding to terrorist threats.

We would like to extend our sincerest appreciation to Paul Fennewald, whose presentation served as a “teaser” for the kinds of seminars that our chapter would like to continue offering experts in our industry. Feedback from the event is that he was very passionate, genuine in his approach and impeccably-informed on the issues. Many participants commented that there was so much information, in fact, that we should consider offering a two or even three-day seminar so more time could be spent on exploring some of the themes and/or examining a series of case studies.

We would also like to acknowledge and thank Ed Judd, Director of Ed Judd & Associates, who recommended and recruited Paul Fennewald for this seminar. Ed is a well-respected training consultant in the fields of law enforcement, policing and government. He has extensive experience in the National Capital Region as well as provincially, nationally and internationally. Ed has also signed up as one of our newest members!

In addition, special thanks go to Paul Guindon, Doug Kirkland, Kevin Cooney, Andrée Paige, Dennis Burton, Jay Reid, and Laurie Johnson, who devoted countless hours organizing, promoting and providing hands-on support at this event. They are already putting their heads together to plan future seminars. Stay tuned for future announcements.

CSIS Inc. - NCR Chapter is dedicated to safeguarding Canada's freedom and peaceful way of life. Through its extensive network, it is keeping stride with the urgent needs and rising expectations of an already complex and rapidly changing security industry. Through its commitment to host regular seminars led by national and international security experts, it is offering security practitioners access to timely briefings about known and emerging threats and solutions - regionally, nationally and globally.

Print # 3 is now available. People who have paid or reserved one will be able to pick up print # 3 by contacting Jay Reid or Kevin Cooney



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On March 13, 2008 Dave Brush was commended for his outstanding work as the past Chairman of the National Chapter Region at the chapter's monthly meeting. Dave is still involved in CSIS Inc as the coordinator of the sale of the Seasonal Prints by a Local Artist – Mr. Bruce Bezaire. (see page 8)

Thanks Dave for all of your efforts and accomplishments, while you were the Chair of the NCR Chapter.

Left to right

Kevin Murphy – President CSIS Inc
Dave Brush - outgoing Chair NCR
Paul Guindon – Chair NCR

Seasonal Prints by a Local Artist – Mr. Bruce Bezaire

Canadian artist Bruce Bezaire, now living near Nashville TN, has painted three of the seasons in Ottawa and is now working on the Fall scene which will be of the Rideau Canal lock at Black's Rapids . Mr Bezaire has many original works of art in Canada, the USA and South Korea, has held one-man shows in Toronto and Hamilton, Ontario; and in Jackson MS. and has worked under contract for the Museum of Nature in Ottawa. Limited edition prints (100 of each season) "Capital View" and "Tulip Time along the Rideau Canal" are available now for \$50. ea. and the set of four can be reserved for \$175.

Purchase of the Prints

Prints may be purchased for a sum of \$50 each, which includes all taxes and shipping. A receipt for the purchase will be issued. If you wish to purchase all four prints in this series, the final print will be offered for only \$25. Each print is signed personally by the artist and that you can pick a series number if it is still available. If you wish to purchase the prints, please complete the order form that is available at our website www.csis-scsi.org and fax it to 905-895-1582. Prints are also available from the Toronto GTA and National Capital Region Chapters.

The next print in the series "Tulip Time along the Rideau Canal" is now available. If you would like more information about the prints please contact David Brush at: s-dassociates@rogers.com



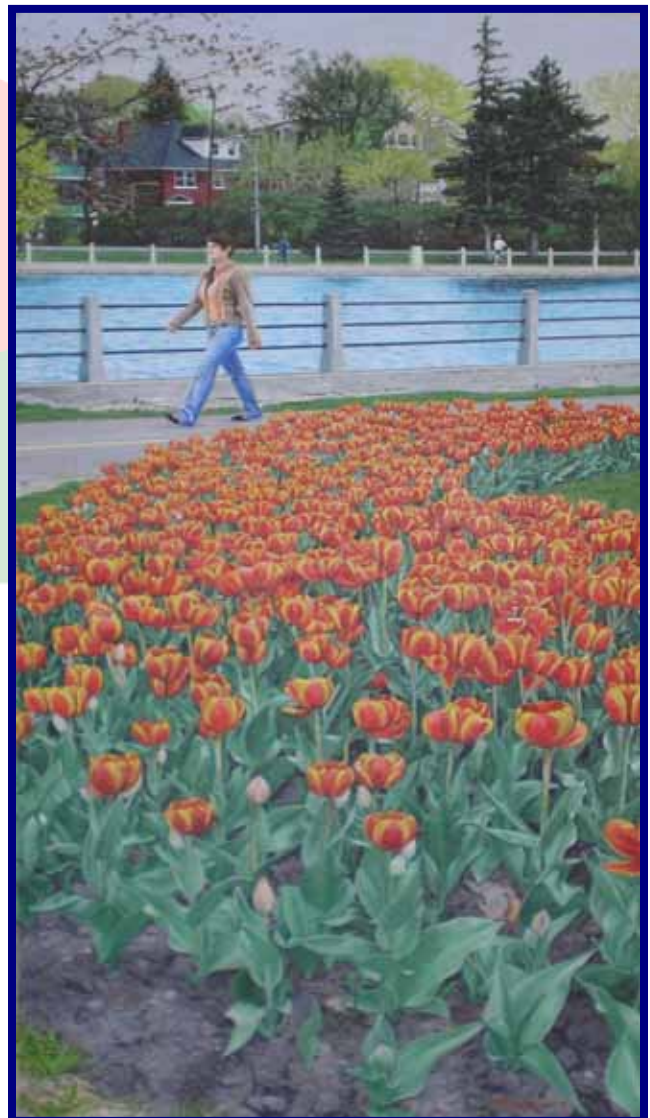
"Frosty Morning"



"Capital View"

Print 1 is Sold Out for single sales.

If someone wants to buy a set of four after the fourth one is out, We have ten sets to sell. Arrangements would be made for corporations to buy "sets" after the four prints were released.



"Tulip Time along the Rideau Canal"

Advertising Contract for the NCR CSIS Inc Newsletter 2008

Please complete the following information:

Advertiser (Business Name): _____ Email Address: _____
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Ad Size	Cost for Ad (Members)	Cost for Ad (Non-Members)	Comments
Business Card	\$20.00	\$25.00	These prices are per newsletter
1/4 page	\$30.00	\$40.00	
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Full page	\$60.00	\$80.00	

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Thank you! Please return your signed contract, payment and ad to Dennis Burton, 156 Claridge Drive, Nepean, ON K2J 5G9. If you have any questions, please email Dennis Burton @ newslettereditor@csis-scsi.org

MEMBERSHIP INFORMATION PACKAGE

WELCOME!

CSIS Inc. is a federally incorporated professional organization, founded in 1954. The Canadian Society for Industrial Security Inc. is a professional association for persons engaged in security in Canada. The Society is a principal forum for professional security concerns and issues and it provides the impetus for developing high standards for security education and training programs for security professionals. As a national organization CSIS, Inc. supports efforts to make Canada, Canadians and the security industry a safer environment in which to work and serves on committees that have a direct impact on the roles, standards and powers of industrial security practices in Canada.

We have three different applications; they are [Corporate](#), [Individual](#) and a [Student Application](#).

Here is an example of why you should become a Member

Corporate Membership in the Canadian Society for Industrial Security provides:

1. A **CANADIAN** national forum where views, programs, projects, activities, events and research initiatives come together to help create, influence or change security and related legislation, regulations, standards, policy and operating procedures;
2. The opportunity to be actively involved in the development and future of **security professionals in CANADA**;
3. The opportunity to attain full **ACCREDITATION** as a professional security officer, in **Canada**;
4. A **Canadian national network** of security professionals creating a "help-line" for members; an **annual Membership Directory on-line**.
5. The opportunity to apply, at reduced rates, for **Certification and other CSIS professional development programs**;
6. An annual opportunity to attend, at reduced rates, a **CANADIAN national seminar**, bringing together the people, products and information which are directly pertinent to your profession
7. Attend, at reduced rates, **local chapter meetings** where the members in your area gather to discuss issues and
8. a free subscription to Canada's leading security publications: **Canadian Security Magazine and Security Matters**.

CORPORATE MEMBERSHIP APPLICATION:

CORPORATE (transferable)

Level 1 – Annual dues: \$ 550.00 (up to five members)

Initiation fee: \$100.00 TOTAL: \$ 682.50

Level 2 – Annual dues: \$1,100.00 (up to ten members)

Initiation fee: \$150.00 TOTAL: \$1,312.50

NOTE: Total price includes GST.



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Website of Interest

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Check it out:

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CSIS – Careers

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<http://www.csis-scsi.org/EmpOps/content/zEmpOp.htm>

“The Newsletter Editor reserves the right to rule out any submissions deemed to be inappropriate to the subject matter being discussed and may exclude the author’s name at their request. All submissions must be authored and verifiable”



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For information on the CSIS Certification and Accreditation programs please contact

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Email: csca@csis-scsi.org / **Web:** www.csis-scsi.org

National NCR Chapter Executive Officers

Chairman	Paul Guindon	nationalcapitalregion@csis-scsi.org
Vice-chair	Doug Kirkland	NCRViceChair@csis-scsi.org
Programs	Kevin Cooney	NCRPrograms@csis-scsi.org
Communications - Public Relations	Andrée Paige	NCRCommunications@csis-scsi.org
Communications - Newsletter	Dennis Burton	newslettereditor@csis-scsi.org
Secretary-Treasurer	Jay Reid	NCRSecretary@csis-scsi.org
Membership	Laurie Johnson	NCRMembership@csis-scsi.org

For more news on the [New Rules for Private Security Professionals](#), please visit our Website at www.csis-scsi.org/Main.htm. As updates are available, it will be on the Website for all to read.

Ontario's PSISA Regulations

Compliance Dates For Ontario Regulations

Made Under The

Private Security and Investigative Services Act, 2005

	Ontario Regulation	Effective:
1	Clean Criminal Record	August 23, 2007
2	Code of Conduct	August 23, 2007
3	Equipment	August 23, 2007
4	Exemptions from the Act <i>(Note: Registered Businesses and in-house employees are temporarily exempt until August 23, 2008)</i>	August 23, 2007
5	Information to be Provided to the Registrar	August 23, 2007
6	Insurance	August 23, 2008
7	Recordkeeping Requirements for Licensed Business Entities	August 23, 2007
8	Registration Requirements for Business Entities	August 23, 2007
9	Term of Licences	August 23, 2007
10	Uniforms	August 23, 2009
11	Use of Animals	August 23, 2007
12	Vehicles	August 23, 2009
13	Training and Testing*	August 23, 2008

Important Notices - CSIS Members

Do you need to update your contact information? Kindly email your new information to: [The Executive Director \(executivedirector@csis-scsi.org\)](mailto:executivedirector@csis-scsi.org)

Thanks in advance for your ongoing assistance and support!

COMMUNICATIONS

As of January 1st 2007, there have been changes to our mailing address and also in contacting Head Office, the President, CSCA, Chapter Chairs and Board members by email. Please make note of these changes and if applicable forward our new mailing address on to your accounting department. Our phone and fax numbers remain the same.

New Mailing Address

P.O. Box 57006
Jackson Station
2 King Street West
Hamilton ON
L8P 4W9

Programs - Kevin Murphy - president@csis-scsi.org

Memberships - Bob Marentette - executivedirector@csis-scsi.org

Advertisements / Newsletter Articles - Dennis Burton - newslettereditor@csis-scsi.org

Canadian Security Certification Authority (CSCA) - Graham Ospreay - csc@csis-scsi.org

GTA - Jim Maddin - torontogtchapter@csis-scsi.org

Ontario - Vacant - ontarioregion@csis-scsi.org

South Central Ontario – Randy Warden - scochapter@csis-scsi.org

Western - Michael McPherson - westernvp@csis-scsi.org

Pacific - Jim Foston - pacificregion@csis-scsi.org

Atlantic - Roger Miller - atlanticregion@csis-scsi.org

NCR Chair Paul Guindon - nationalcapitalregion@csis-scsi.org

General Inquiries - inquiries@csis-scsi.org

Website issues- webmanager@csis-scsi.org

Contact Info

Tel: (905) 853-6523 **Toll Free:** (800) 461-7748 **Fax:** 905-895-1582

Email: inquiries@csis-scsi.org **Web:** www.csis-scsi.org

Ministry of Community Safety and Correctional Services Announcement

[Clean Criminal Record](#), [Code of Conduct](#) [Equipment](#), [Exemptions](#), [Information to be Provided](#), [Insurance](#),
[Recordkeeping Requirements](#) [Registration Requirements](#), [Term of Licences](#), [Training and Testing](#), [Uniforms](#)
[Use of Animals](#) [Vehicles](#), [Compliance Dates](#)

The above list can be found on the main page on the right side of the CSIS Inc. Home page.

<http://www.csis-scsi.org/Main.htm>

PSISA Training and Testing Update - Public FAQs Regarding Basic Training and Testing

Question	Response
<p>1. When does mandatory training and testing come into effect?</p>	<p>The original Training and Testing Regulation that was to come into effect November 2008 has now been revoked. A new regulation is being drafted. The ministry will communicate information as to when mandatory training and testing will come into effect as well as other relevant details on its website in the near future. The ministry is aware that the security industry will need plenty of advance notice / communication regarding new compliance dates and requirements and is planning to communicate regularly.</p>
<p>2. Why was the original Training and Testing Regulation revoked?</p>	<p>Developing and implementing a province-wide training and testing program is a significant undertaking and timelines have required adjustment. Therefore, the Training and Testing Regulation has been revoked and a new regulation will be filed once a final implementation date is established. This means licensees will not be required to take ministry specified training or take a test until further notice, and trainers will not be required to teach the ministry curricula until the new regulation comes into force. In the interim, the ministry encourages trainers to incorporate the ministry curriculum into their training programs.</p>
<p>3. What training am I required to take and are there any exemptions?</p>	<p>Given the Training and Testing Regulation has been revoked, there are currently no training and testing requirements. However, it is anticipated that a new regulation, once finalized, will require new applicants seeking to become a security guard or private investigator to take Basic Training (ministry-approved curriculum) offered by a University, Community College, Private Career College or a registered trainer. Upon completion of training, applicants will be required to write and pass a test, which then will allow them to apply for a licence. Existing licensees who are licensed prior to the new regulation may challenge/take the test without taking Basic Training. Once the new Training and Testing Regulation is in place, applicants will be required to take Specialized Training if they are expected to be issued defensive equipment such as batons, handcuffs etc. More information regarding Specialized Training will be provided in the future.</p>
<p>4. I received training from my employer already, is this acceptable/sufficient?</p>	<p>If an applicant is licensed prior to the day the training and testing program comes into effect, they will still need to write the test. Therefore, they will not be required to take additional training provided they can pass the test. However, if an applicant is not licensed on the day the new training and testing regulation comes into force, they must take the ministry prescribed training and pass a provincial test in order to apply for a licence. Note: Individuals cannot work without a licence.</p>
<p>5. If I fail the test, is my licence automatically revoked, or can I still work? If yes, how long before I can write the test again?</p>	<p>If an applicant is licensed prior to the day the training and testing program comes into effect, before their licence expires they will be required to pass the test. They will not be required to take ministry prescribed training. If they are not able to pass the test and their licence is due for renewal, they will be issued a licence with a three-month condition where they will need to take training and pass the test. Applicants may write the test as many times as they wish during this time. If they do not pass the test within the three-month period, their licence will be revoked.</p>
<p>6. Will I need to be re-tested every year?</p>	<p>No. Once an individual has passed the test, they will not be required to take a test again.</p>

7. Will I have to take training every year?	Applicants are required to take Basic Training only once; however, those who wish to obtain specialized training on use of force will be required to be re-qualified annually or bi-annually
8. When can I write the test and what is the process?	The test is under development. The ministry will communicate more information in the near future.
9. Can I apply for my licence first and then take the test?	No, applicants must pass the test before applying for a licence.
10. Who will be exempt from writing the test?	There are no exemptions. Under the <i>Private Security and Investigative Services Act, 2005</i> applicants must pass the test to qualify to be licensed.
11. What languages will the test be available in?	The test will be available in English and French.
12. How do I apply to become a Registered Trainer?	The Registration process is under development. Once the process has been finalized, applicants will be required to meet qualifications / criteria through an application process. The application will be made available online on the ministry's website at: http://www.ontario.ca/private-security in the near future.
13. How do I know if an independent trainer is registered by the ministry?	Independent trainers will be required to register with the ministry. The Private Security and Investigative Services Branch will provide a list of all registered trainers on its website.
14. Will there be a fee associated with taking training and writing the test?	The Ministry is not responsible for fees associated with training. However, the Branch will need to offset costs for the testing service as per the Ministry of Finance <i>Costing and Pricing Policy/Guidelines</i> . These fees have not yet been set.
15. How can I obtain a copy of the curricula?	The Basic Training curricula is available online and can be accessed by visiting the "Training and Testing" section of the ministry's website at www.ontario.ca/private-security . Please note that information regarding the process for becoming a registered trainer will be posted on this site once it is finalized.
16. How was the curricula developed and who was involved in the development?	To complete the curricula, the ministry contracted internationally recognized experts in the field of training development to establish an occupational database that captured the required knowledge, skills and abilities of security guards and private investigators. Also, focus groups comprised of industry members were critical to the process, providing information to accurately reflect the work conducted by security practitioners. Finally, an industry survey was completed to validate the information collected from the focus groups.
17. Am I required to teach the new curricula?	Trainers will not be required to teach the ministry curricula until the new regulation comes into force. In the interim, the ministry encourages trainers to incorporate the ministry curriculum into their training programs.

MEMORANDUM TO THE SECURITY INDUSTRY - REGARDING TRAINING AND TESTING

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